

UNITED REPUBLIC OF TANZANIA



Ministry of Water

Sustainable Rural Water Supply and Sanitation Program

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

[Negotiated Version]

[4th September 2025]

1. The Government of Tanzania is implementing the Sustainable Rural Water Supply Program (the Program) - Phase II, which includes IPF component (the Project), with the involvement of the Ministry of Water (MoW), President's Office Regional Administration and Local Government Authority (PO-RALG), Ministry of Health (MoH), Ministry of Education, Science and Technology (MoEST), Rural Water Supply and Sanitation Agency (RUWASA) and Zanzibar Ministry of Energy, Water and Minerals (MoWEM) (collectively, the IAs), as set out in the Financing Agreement (the Agreement). The World Bank/World Bank Group (Bank) has agreed to provide financing for the Project, as set out in Agreement.
2. The Government shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Government and IAs shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Bank. The said E&S documents may be revised from time to time with prior written agreement by the Bank. As provided for under the referred Agreement, the Government shall ensure that there are sufficient funds available to cover the costs of implementing ESCP.
4. As agreed by the Bank and the Government, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Projects performance. In such circumstances, the Bank and Government will agree to update the ESCP to reflect these changes through an exchange of letters signed

between the Bank and the Government Representative specified in the Agreement. The Government will promptly disclose the ESCP on the IAs websites that have been agreed to create and maintain for the Project lifecycle to hold all project and environmental and social documents.

5. The subsection on “Indicators for Implementation Readiness” below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the “Timeframe” column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT¹			
A	<p>ORGANIZATIONAL STRUCTURE</p> <p>The Government will create and maintain an organizational structure to support environmental and social risk management. The PCT will have overall responsibility for coordinating project implementation, including environmental and social management. The PCT will include an E&S focal point assigned at MoW, PO-RALG, MoH, MoEST and MoWEM to oversee the implementation of E&S measures in mainland and Zanzibar respectively.</p>	Two months after Project effectiveness and thereafter maintaining the throughout Project implementation	MoW, PO-RALG, MoH, MoEST and MoWEM
B	<p>CAPACITY BUILDING PLAN/MEASURES</p> <p>Following capacity building measures will be required:</p> <p>Capacity building plan for GOVERNMENT and other relevant staff in Implementing Agencies and communities will be developed and implemented, based on a joint needs assessment, in areas of</p> <ul style="list-style-type: none"> • World Bank ESF - ESSs • World Bank EHS guidelines for water supply and sanitation projects • Environmental and social management during Project operation (ESIA and ESMP development, ESMP implementation, monitoring and reporting). • Stakeholder engagement and community liaison. • Grievance management, reporting and feedback. • Occupational health and safety. • Community Health and Safety. • Gender mainstreaming in construction works. • Contractor management on environment and social risks. • Gender-based violence/Sexual Exploitation and Abuse (SEA) risk assessment, mitigation and prevention planning. 	Three months after Project effectiveness	All implementing agencies

¹ For all actions, consult with the country lawyer to ensure consistency with the legal agreement in cases where some actions need to be completed before the Project becomes effective (effectiveness condition) or before certain disbursements can occur (disbursement condition).

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
C	<p>REGULAR REPORTING</p> <p>Government submits to the Bank regular monitoring reports on the environmental, social, health and safety (E&S) performance of the IPF component. The reports shall include:</p> <ul style="list-style-type: none"> • Status of preparation and implementation of E&S documents required under the ESCP. • Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan. • Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. • E&S performance of contractors and subcontractors as reported through [monthly] contractors' and supervision firms' reports. • Number and status of resolution of incidents and accidents reported under action E below. 	Biannual throughout Project implementation	MoW and MoWEM
D	<p>CONTRACTORS' MONTHLY REPORTS</p> <p>The contractors will submit monthly reports to the Supervision Consultants/Project Managers covering Environmental and Social Risks including EHS issues. These will be reviewed, commented on and approved by the Supervision Consultant/Project Managers. The Supervision Consultants/Project Managers will compile these reports and prepare a summary outlining any key issues which will be provided to the PCT.</p>	<p>Monthly</p> <p>Monthly reports to be submitted to the Bank upon request</p>	<p>Contractors to develop monthly report</p> <p>Supervision Consultant/Project Managers to review, consolidate and submit to PCT</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
E	<p>INCIDENTS AND ACCIDENTS</p> <p>Government to notify the Bank of any incident or accident relating to the Project/ IPF activity which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; forced or child labor; allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks immediately after receiving information from IAs. Provide available details of the incident or accident to the Bank upon request.</p> <p>Government to ensure IAs conduct an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Bank, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.</p>	<p>Not later than 48 hours after learning of the incident or accident</p> <p>Not later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Bank.</p>	MoW, and MoWEM
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS</p> <ol style="list-style-type: none"> 1. An Environmental and Social Management Plan (ESMP) will be prepared for all works under the IPF component in the mainland. This will include identification of environmental, health and safety and social risks and impacts and the development and implementation of appropriate mitigation measures. The mitigation measures recommended by the ESMP will be implemented during project implementation 2. Environmental and Social Impact Assessments (ESIAs) will be prepared for design packages of sanitation infrastructure and water schemes in Zanzibar. The ESIAs will include identification and assessment of environmental, health and safety and social risks and impacts and the development and implementation of appropriate mitigation measures. 	<ol style="list-style-type: none"> 1. Final ESMP acceptable to the Bank before the bidding process and implemented throughout project implementation 2. Final ESIAs acceptable to the Bank included in the detailed designs and tender documents 	<ol style="list-style-type: none"> 1. MoW 2. MoWEM

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	3. ToRs of the Integrated Water Resource Management reports, Dam Inventory, Fecal Sludge and Wastewater Strategies and HR capacity assessment will be prepared to include E&S sections incorporating relevant requirements of the ESSs	3. Final TOR acceptable to the Bank	3. MoW and MoWEM
1.2	<p>MANAGEMENT OF CONTRACTORS</p> <p>MoW to ensure contractors and all sub-contractors are complying with the ESMP and its affiliated documents as well as with all E&S documentation related to the Project as defined in this ESCP.</p> <p>MoW to ensure bidding/procurement document are prepared with appropriate Environmental, Social, Health and Safety (ESHS) content, incorporating relevant requirements of the ESSs, including specific clauses on Sexual Exploitation and Abuse and Sexual Harassment in the Workplace Mitigation and Response.</p> <p>ESMP to be provided in contracts to contractors which are approved by the Borrower and are satisfactory to the Bank.</p> <p>Contractor to prepare Site Specific Environmental and Social Management Plan (C-ESMP); and Health and Safety Management Plan</p> <p>As part of the Construction ESMP the contractors will establish, maintain, and operate their own</p> <ul style="list-style-type: none"> - Worker's code of conduct and labor management plan. - Occupational health and safety management plan. - Resource efficiency and pollution prevention measures. - Community health and safety measures. - Traffic and road safety measures. - Stakeholder engagement plan and community health and safety awareness. - Chance finds procedures. - Waste management plan (WMP) 	Throughout Project implementation.	MoW

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>Implementing Agencies will ensure the contractors' compliance with C-ESMP measures throughout Project implementation, through continuously supervising and monitoring diligent implementation.</p> <p>Contractors will be required to develop and implement a workers Grievance Redress Mechanism covering their employees and any subcontractors. The grievance redress mechanism will allow for escalation of grievances to the PCT. This mechanism will not prevent access to judicial remedies as needed.</p> <p>Copies of relevant contracts provided to the Bank upon request.</p>		
1.3	<p>TECHNICAL ASSISTANCE</p> <p>Carry out the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project (including, inter alia detailed designs, strategies, technical assessments) in accordance with terms of reference acceptable to the Bank, that are consistent with the ESSs. Thereafter prepare and finalize the output of such activities in compliance with the terms of reference.</p>	Throughout Project implementation	MoW and MoWEM
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Government to ensure that the labor management procedures prepared by Contractors/Consultants, including prevention of Gender-Based Violence (GBV), will have a dedicated section in the ESMP, and the ESIAs that will be developed for detailed designs.</p>	As part of Instruments to be developed in 1.1 above	MoW and MoWEM
2.2	<p>OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN</p> <p>Government to ensure that the provisions in regard to occupational health and safety (OHS) are included in ESMP, and will be adhered throughout Project implementation, and ESIAs for detailed designs</p>	Before the bidding process of works under the IPF component in mainland and in parallel with and before finalization of detailed designs and tender documents in Zanzibar.	MoW and MoWEM
2.3	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p>	Before commencement of works and consultancy services	MoW and MoWEM

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Government will ensure Contractors prepare a grievance redress mechanism (GRM) for Project workers, thereafter, maintain and operate it throughout Project implementation.		
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN Government to ensure Contractors prepare and implement a Waste Management Plan (WMP), as part of the ESMP and the C-ESMPs prepared for the specific works, to manage hazardous and non-hazardous wastes, consistent with ESS3. For detailed designs in Zanzibar, waste management plans, as relevant, will be part of the correspondent ESIs.	As part of Instruments to be developed in 1.1 above	MoW and MoWEM Contractors and consultants
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Government to ensure Contractors include resource efficiency and pollution prevention measures as part of the C-ESMP prepared for the specific projects, consistent with ESS3. For detailed designs of water schemes in Zanzibar, efficiency of water use and water balance, consistent with ESS3, will be part of the ESIs.	As part of Instruments to be developed in 1.1 above	MoW and MoWEM Contractors and consultants
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY Incorporate measures to manage traffic and road safety risks as required in the ESMP and C-ESMP to be prepared under action 1.2 above.	As part of Instruments to be developed in 1.1 and 1.2 above	MoW/Contractors
4.2	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Project activities including behavior of workers, risks of labor influx, response to emergency situations etc., and include mitigation measures in the C-ESMPs to be prepared under action 1.2 above. Issues related to drinking water quality will be addressed as part of the ESIs prepared for water schemes detailed designs.	As part of Instruments to be developed in 1.1 and 1.2 above	MoW/Contractors MoWEM
4.3	SEXUAL EXPLOITATION AND ABUSE (SEA) AND SEXUAL HARRASSMENT (SH) RISKS <ul style="list-style-type: none"> - To manage risks related to SEA/SH and GBV risks, develop mitigation and measures, as part of project ESMP - Engage qualified institutions (e.g., NGOs, Government Hospitals etc.), to give Toolbox talks on GBV and SEA/SH risks continuous training and 	Identification of at least one GBV service provider to provide support in handling GBV related cases, to be done three months after project effectiveness.	MoW and MoWEM

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	awareness and offer GBV (psychosocial and legal) and referral services as needed		
4.4	DAM SAFETY (FOR ANNEX A ESS4) The ToRs of the dam inventory task will include assessment of dam safety aspects as mentioned in item 1.3, in accordance with ESS4 Annex A	Final TOR acceptable to the Bank	MoW
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	MoWEM to prepare resettlement action plan (RAP) as needed during the preparation of detailed design	Before finalization of detailed designs and tender documents in Zanzibar	MoWEM
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS Impacts on rivers biodiversity will be assessed and mitigated as part of the ToRs of IWRM studies for mainland Impacts on marine biodiversity in Zanzibar will be assessed and mitigated as part of the ESIAs for sanitation infrastructure	As part of Instruments to be developed in 1.1 above	MoW MoWEM
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	N/A	N/A	
ESS 8: CULTURAL HERITAGE			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS Prepare Chance Finds Procedures and cultural heritage plans as part of instruments to be developed under actions 1.1 and 1.2	As part of Instruments to be developed in 1.1 and 1.2 above	MoW MoWEM
ESS 9: FINANCIAL INTERMEDIARIES			
	N/A	N/A	
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN</p> <p>Prepare Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	<p>Draft SEP has been prepared, will be publicly disclosed for consultation, revised based on feedback, and the final SEP will again be publicly disclosed</p> <p>Maintained throughout Project implementation</p>	All implementing agencies
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Prepare/Update a GRM and publicize, maintain, and operate an accessible, transparent, and culturally appropriate grievance mechanism to receive and facilitate timely resolution of concerns and grievances—at no cost, without retribution, including those filed anonymously—in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>Three Months after the Project Effectiveness</p> <p>Maintained throughout Project</p>	All implementing agencies
INDICATORS FOR IMPLEMENTATION READINESS			
S/N	INDICATOR		
10.3	<p>Project Grievance Redress Mechanism</p> <p>Grievances Mechanism established, publicized and operational</p>		